

FOR IMMEDIATE RELEASE
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BENJAMIN FRANKLIN BANK ANNOUNCES PROMOTIONS

Franklin, MA – Thomas R. Venables, President and CEO of Benjamin Franklin Bank is pleased to announce the following promotions were recently voted upon during the Bank's May Board of Directors meeting. Mr. Venables notes "These four individuals are being promoted in recognition of the critical roles they play in the Bank's overall success. They are well respected at Benjamin Franklin Bank and in the communities where they live and work. Their unwavering commitment to our Bank has allowed us to reach exciting new milestones."



Jeffrey R. Guimond has been promoted to Senior Vice President / Senior Retail Lender and Loan Operations. In this position, Mr. Guimond is responsible for Retail Lending and Loan Operations, including consumer loans, equity loans and first mortgage loans. Additionally, he serves as co-chair of the Bank's Credit Committee, chairs the Watch Committee and sits on the Asset Liability Committee. Based in the Bank's Franklin branch, Mr. Guimond has more than 16 years experience as a banker and lender and has been with Benjamin Franklin Bank since August 2000. He previously served the Bank as Vice President/Senior Retail Lender and Loan Operations. Mr. Guimond is a graduate of Johnson and Wales University with a BS in Hospitality Management and resides in Lowell, MA.



John J. Ciccarella has been promoted to Assistant Vice President / Community Banking Officer of the Bank's Milford branch. In this position Mr. Ciccarella is responsible for all branch operations, including guiding, advising and training staff, attending to the needs of customers and business owners, originating loans and business development. Mr. Ciccarella has more than 10 years experience as a Branch Manager/Community Banking Officer and has been with Benjamin Franklin Bank since 1994. He serves on the Board of Directors for the Milford Legion Baseball Club, Milford Lions Club, and the Milford Downtown Partnership. He is also an active member of the Milford Chamber of Commerce and a volunteer at a local church. John J Ciccarella is a graduate of Massachusetts Bay Community College. He resides in Milford, MA with his wife, Diane.



Camille A. Remus has been promoted to Assistant Vice President / Compliance Officer / Senior Audit Officer. In this position, Camille is responsible for planning and conducting regulatory compliance reviews, developing and updating compliance risk assessments, and reporting results of review to the Audit and Risk Management Committee, a Board of Directors subcommittee. She is also responsible for the day-to-day administration and monitoring of the Bank's regulatory compliance program, ensuring the Bank complies with all applicable compliance laws and regulations. Based in Franklin, Camille has more than 15 years experience in the compliance and internal audit functions of banking and has been with Benjamin Franklin Bank since 1998. She previously served as the Bank's Assistant Compliance Officer, Bank Secrecy Act Officer and Security Officer. She earned her Masters degree in International Business from the University of South Carolina and her Bachelors in Business Administration from Kent State University. She is also a Certified Regulatory Compliance Manager (CRCM) from the Institute of Certified Bankers. Camille resides in Franklin, MA with her family.



Michael Graff has been promoted to Reverse Mortgage Officer / Senior Homeowners Products Group. In this position, Mr. Graff is responsible for providing Reverse Mortgage educational, promotional and lending services geared toward senior clientele within the Bank's eastern Massachusetts market. Based in Franklin, Mr. Graff has 24 years residential lending experience with a concentration in the needs of senior homeowners. He has been with the Bank since 2007. He previously served as Reverse Mortgage Sales Supervisor with Wells Fargo Bank and was the owner/operator of Equity One Mortgage of Mansfield, MA from 1987-1995. Mr. Graff is a 1984 graduate of the University of Massachusetts at Amherst with a BA in Political Science and is a Certified Senior Advisor. He resides in Easton, MA with his wife, Lisa, and three children.

Benjamin Franklin Bank is a full service community bank founded in 1871 with eleven branches located in the communities of Bellingham, Foxboro, Franklin, Medfield, Milford, Newton, Waltham, Wellesley and Watertown. The Bank's overall service area covers the market within New England's three largest cities of Boston, Providence, and Worcester.